

Die Vereniging van die Friesperd Stamboek van Suider Afrika The Association of the Friesian Horse Studbook of Southern Africa

Membership Office: Potnet Suite 0048, Private Bag X37, Lynnwood Bridge, 0040

THE FPSSA

CODE OF CONDUCT for members

1. PREAMBLE:

This code of conduct indicates the standard of behavior expected of a member of the FPSAA. It is a formal statement of the values and ethical standards that guide individuals in sport. It is a set of principles, and norms to which sporting people can be held accountable when representing the FPSSA sporting, judging or show event. This can also be used as a point of reference when dealing with disciplinary procedures against members. This code of conduct needs to read with the FPSSA code of conduct for the wellness of the Friesian horse.

2. VALUES STATEMENT:

The Purpose of this code is:

2.1. To outline incorrect and unacceptable actions/behaviors within sport and to encourage ethical behavior within sport, so that when the code is contravened

the appropriate disciplinary action can with consistency be taken, thus responding to offences and preventing re-occurrence.

- 2.2. To help to resolve conflict.
- 2.3. To make ethical behavior infringement easy to identify.
- 2.4. To enhance the ethical reputation of all people that participate in the FPSSA activities including sport, shows and the judging of horses.
- 2.5. To promote respect for human dignity, rights and social justice.
- 2.6. Provide a framework for all sporting persons to conduct their sporting activities according to the following ethical principles:
 - 2.6.1. Respect the rights, dignity and worth of every human being
 - 2.6.2. Being fair, considerate, honest and respect for the law.
 - 2.6.3. Being trustworthy and professional, accepting responsibilities for their action.
 - 2.6.4. Refraining from any racial, gender, verbal, physical or emotional abuse or harassment.
 - 2.6.5. Always making a positive contribution and refraining from destructive criticism.
 - 2.6.6. Always acting in the interest of the FPSSA.

3. APPLICABILITY:

- 3.1. The code shall apply to all individuals at any time including at any meetings or get together and all participants/athletes who participate / attend any competition/event, which is held under the auspices of the FPSSA.
- 3.2. The code shall apply to any member involved in the breeding and showing of Friesian horses.
- 3.3. The code shall apply to any trainer or coach involved in coaching a team/individual for any event/competition, which falls under the auspices of the Association.
- 3.4. The code shall apply to any technical official involved in officiating or training at any event/competition which falls under the auspices of the FPSSA.

4. SUCCESS OF A CODE OF CONDUCT

- This code of conduct can only be successful if:
- 4.1 The members. Coaches. Show administrators, trainers and owners familiarizes themselves with the content of the Code.
- 4.2. Anyone who fails to conform their conduct to the following code of conduct they will be subject to disciplinary action according to the constitution of the FPSSA.

5. BEFORE GOING AGAINST THE CODE OF CONDUCT A PERSON SHOULD ASK THE FOLLOWING QUESTIONS:

- 5.1. Is it legal and constitutional?
- 5.2. What does the code of conduct say?
- 5.3. How would it look in tomorrow's newspaper?
- 5.4. Does it comply with the federation's rules and regulations?
- 5.5. How does it make me feel?
- 5.6. Is it against the federations or professional standards?
- 5.7. Will it reflect negatively on my federation or me?
- 5.8. Whom else this could affect?
- 5.9. Would I be embarrassed if others knew I took this course of action?
- 5.10. Is there an alternative action that does not pose an ethical conflict?
- 5.11. What would a reasonable person think?
- 5.12. Can I sleep at night?

6. MEMBERS, ADMINISTRATORS, TRAINERS AND OFFICIALS

I pledge to:

6.1. Do my best to ensure that all athletes are given an equal opportunity to participate, regardless of gender, ability or ethnic background.

- 6.2. Ensure that all equipment and facilities are safe and appropriate to the athlete's ages and abilities.
- 6.3. Make sure that the age and maturity levels of the participants are considered in program development, rule enforcement and scheduling.
- 6.4. Remember that participation is done for the participators own sake and ensure that winning is kept in perspective.
- 6.5. Ensure that the code of ethics / fair play is distributed, understood and agreed upon by, coaches, athletes, and officials.
- 6.6. Ensure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and encourage them to become certified.
- 6.7. Avoid or put an end to any situation that threatens the safety of the athletes.
- 6.8. Strive to maintain a healthy atmosphere and environment for competition
- 6.9. Administer all issues relating to the sport in the best interest of the sport and the breed and not for my personal gain.
- 6.10. Show common courtesy towards participants/players, other administrators, coaches, spectators, technical officials, press and sponsors.
- 6.11. No administrator shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interest of the FPSSA or the breed in general.
- 6.12. Be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual athlete.
- 6.13. Handle all conflicts firmly but with dignity.
- 6.14. Be open to discussion and contact with the athletes before and after the competition.
- 6.15. Remain open to constructive criticism and show respect and consideration for different points of view.
- 6.16. Obtain proper training and continue to upgrade my officiating skills.
- 6.17. Consistently display high personal standards and project a favorable image of the sport and officiating.

7. **ATHLETES/PARTICIPANTS**

I Pledge to:

- 7.1. Respect the rules and play in the spirit of the competition.
- 7.2. Display high standards of behavior that promote a positive image for the competition.
- 7.3. Respect my opponents.
- 7.4. Respect the officials and their decisions.
- 7.5. Be gracious in victory and defeat and remember that winning isn't everything.
- 7.6. Give my team-mates positive inputs and feedback.
- 7.7. Compete fairly.
- 7.8. Refrain from the use of profane, insulting, harassing or otherwise offensive language or behavior on or off the field.
- 7.9. Strive to always maintain a sense of self-control and dignity.
- 7.10. Thank officials and opposing teams/athletes after every competition/match or any event where applicable.
- 7.11. Remember to maintain a sense of integrity.
- 7.12. Respect the facilities/equipment.
- 7.13. Never advocate, condone, make use of drugs or other banned performance Enhancing substances or be involved with the administering of any to a horse been ridden.
- 7.14. Reject corruption, drugs, racism, violence and other dangers to the sport.
- 7.15. Denounce those who attempt to discredit the sport.
- 7.16. Honor those who defend the sports good reputation.
- 7.17. Participate in all team testing and satisfy all team program-testing objectives.

- (Drug and High Performance).
- 7.18. Respect other athletes and officials' cultures and beliefs.
- 7.19. Show common courtesy towards administrators, coaches, spectators, technical officials, press and sponsors.
- 7.20. Never commit an act of animal abuse as defined by the Animals Protection act, 71 of 1962 and comply with the FPSSA code of conduct for the wellness of the horse.
- 7.21. Never condone cosmetic surgery on a horse.